

## WOMEN'S LEADERSHIP DIMENSIONS OF SUCCESS: IMPACT VS RISK

### Agenda Outline:

#### MORNING

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##### Welcome, Program Overview, Introductions

- Setting the foundation for the day

##### Women in Organizations: Exploring Position, Power & Roles

- Creating a context for women's leadership
- Large group interactive activity exploring different perspectives on women's leadership

##### The Impact of Women's Leadership

- Envisioning and enhancing the impact of participants' leadership
- Interactive activity using visuals and small group interaction & discussion

##### Fresh Thoughts: Small Group Discussion on Opportunities and Implications

#### AFTERNOON

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##### Risk and the Corporate Woman

- Framing your relationship to risk, corporate culture and power
- Large group interactive activity & discussion on each participant's specific risk challenges

##### Putting Your Courage into Action

- Exploring new risk-taking strategies: Interactive exercise and discussion
- Define an action plan to increase participants' impact in the organization

##### Session Close

- Commitments, Next Steps and Wrap Up

### Course Overview:

We believe that women at their best build their platform for leadership on a foundation of relationship and collaboration that utilizes their unique way of being in the world. Full realization of this capability, however, requires the courage and confidence to take risks in the face of corporate cultural norms that often suppress alternative voices and perspectives.

*Impact vs Risk* is a one-day highly experiential program focused on exploring and enhancing the impact of women's power and presence in the context of their leadership roles.

This program is an exciting and innovative day of growth and discovery, focused on the topic of organizational risk-taking. Our aim is to provoke insights and offer strategies that enable women to more successfully take appropriate risks, influence others, navigate corporate culture, manage upward, and rebound from failure.

Participants will experience an unusual and innovative program, with a rich mix of content, small group activities, individual reflection, and spontaneous large group discussion. Participants will leave refreshed and energized by their peer interactions, inspired by fresh insights, and committed to actions that will impact their work and their lives.